# Vladimir Svidersky

# **Engineering Manager**

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# Summary

- Successful engineering manager at Atlassian with more than 7 years of leadership experience and over 20 years of deep engineering background.
- Extensive experience continuously improving team processes while delivering and shipping projects and exceeding quality and reliability targets.
- Proven track record of building and growing large, motivated engineering teams and managing complex cross-organization and geo-distributed relationships.

## **Highlights**

- Coaching and mentoring (30+ people, remote and local teams)
- Agile development cycle (iterative development with high level quarterly roadmaps)
- Modern cloud infrastructure and architecture
- Security, reliability, and operational excellence
- Mobile platforms and eco-systems (10+ years mobile engineering experience)
- Deep CS Background (20+ years engineering experience)

# **Experience**

October 2018 – Present
Atlassian • Mountain View CA

#### **Engineering Manager - Identity**

Leading multiple teams of 25+ engineers in Atlassian Identity. Responsible for Atlassian Mobile Enterprise Security offering and building new generation of Authorization platform.

- Building new generation of Atlassian Authorization platform.
- Responsible for hiring, defining multi-quarter plans for several teams, growing leaders, performance review, establishing team culture across several diverse engineering teams.
- Led transition of all Atlassian mobile applications to OAuth 2.0.
- Led scale improvements that unlocked for 100k+ users organization adopting Atlassian products and automated user provisioning.
- Established and executed Atlassian Mobile Enterprise Security strategy by offering MDM support and creating Atlassian MAM (1.5year project, 350+ and growing happy Enterprise customers).
- Grew and mentored teams through distractive company reorganization.
- Found synergy and collaboration points between mobile and backend engineers and built cross-platform team that was able to ship end-to-end experience.
- Established various team rituals (on-call roster, support escalation, tech-ops reviews), and streamlined team's Agile process.
- Worked closely with geo-distributed product teams to ensure platform adoption across Atlassian.

## Sr Development Manager - Mobile Platforms

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Responsible for multiple engineering groups across the company, working on different enterprise mobile applications at the same time.

- Spearheaded transition to support Cloud backend for existing on-prem mobile application.
   Unified version was developed by two geographically separated teams and released to market after just 6 month of development.
- Identified architectural improvements resulting in increased developer efficiency, product reliability, and responsiveness to new feature requests.
- Worked closely with product and design groups to help define product vision and achieve consistency and brand recognition on different platforms.
- Led first major release of new generation of Mobile Time Management applications (OS/ Android/WinPhone and Blackberry10 platforms) to market within 9 months (multiple minor releases came on schedule in the next year).
- Hired and managed multiple development teams.

2012 - 2014

Microsoft - Redmond WA

#### Software Engineer (SQL Server / Front End)

Designed and developed component (WCF service) that allowed remote management and administration of SQL Server instance deployed in SQL Server VM in Windows Azure. This component was shipped as part of SQL Server 2014 and enabled various hybrid scenarios as part of SQL Server laaS offering.

Designed and developed several pieces of SQL Server canaries infrastructure. This project enabled Microsoft to deploy many different health and performance monitoring canaries applications into SQL Server on Windows Azure cloud platform for constant monitoring various aspects of SQL Server and Windows Azure functionality.

2000 - 2012

## Sequoia Retail Systems • Mountain View CA

#### Senior Software Engineer / Software Architect

During my tenure with Sequoia I grew from Junior Software Engineer to Senior/Lead Software Engineer to Software Architect. Led and participated in many different projects using a wide variety of technologies and tools.

#### Education

University of California, Santa Cruz

Certificate Program in Project and Program Management, 2007-2009

Belarusian State University of Informatics and Radio-electronics, Minsk, Belarus MS in Computer Science, 1991-1996

## Links

#### **Public Profiles**

- http://www.linkedin.com/in/svidersky
- <a href="http://careers.stackoverflow.com/sha">http://careers.stackoverflow.com/sha</a> (top 2% overall on Stackoverflow)
- https://github.com/f20software

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## **Patent Application**

• External data repository file integration using a virtual file system

# **Applications & Projects**

#### Atlassian MDM / MAM

- https://support.atlassian.com/security-and-access-policies/docs/mobile-device-management-mdm-for-atlassian-mobile-apps/
- https://support.atlassian.com/security-and-access-policies/docs/mobile-app-management-mam-for-atlassian-mobile-apps/

## **Emojical**

• https://apps.apple.com/us/app/id1496301176

#### **Intapp Time Mobile**

- http://www.intapp.com/time
- https://itunes.apple.com/us/app/intapp-time/id936754563
- https://play.google.com/store/apps/details?id=com.intapp.time&hl=en

## **SQL Server Cloud Adapter**

• https://msdn.microsoft.com/en-us/library/Dn169301.aspx